



Woodlarks Camp Site Trust

Equal Opportunities Statement

Woodlarks Camp Site Trust confirms its commitment to equality of opportunity in all areas of its activity.

We value diversity, believing it strengthens and enriches our charity. All individuals will be treated in a fair, just and equal manner, in accordance with the law regardless of (but not limited to) gender, gender identity, marital status, race, religion, political beliefs, colour, age, disability, sexual orientation, ethnic or national origin, socio-economic background or any other unjustifiable criterion. All other Woodlarks Camp Site Trust policies will comply with the requirements of this policy statement and will not contravene or otherwise impact upon its principles.

We will not tolerate discrimination in any area of activity or in the provision of care to our users; we accept our responsibilities to comply with all relevant legislation. Every person representing Woodlarks Camp Site Trust has a personal responsibility for implementing and promoting equal opportunities in their day-to-day dealings with users, with each other and with external organisations. Inappropriate behaviour is not acceptable.

It is the responsibility of all volunteers with Woodlarks Camp Site Trust to act in a fair and proper manner and in accordance with our policies. Leaders will ensure that this policy statement is properly applied.

Anyone who feels that they have witnessed or have been subjected to unfair discrimination should speak with their leader or a Trustee of Woodlarks Camp Site Trust.

Responsibility for central coordination, advice and review of the statement lies with the Trustees and Management Committee of Woodlarks Camp Site Trust.

This policy statement will be reviewed regularly and if necessary, revised in the light of legislative or organisational changes. It will be made available to the public through the Woodlarks Camp Site Trust website and other means.

This policy will be reviewed after three years, or sooner if legislation changes.

Signed:

Date:

Print name: Alexine Crawford

Position held: Chairman

Implemented: November 2019

Review date: November 2022

Person responsible: Mark Greenwood